



Equal Pay for all

Newsletter

October 2024

The EqPay4all Project

The project "EqPay4all" is funded by the Erasmus+ program of the European Union in the field of Youth. It's aim is to raise awareness of gender pay gaps in the labour market. For this purpose, stereotypes are illuminated, which promote the grievances and reproduce unjust structures. Empowerment of women is to be strengthened so that they recognize their potential and use their voice in the professional context.



The Consortium

The consortium is formed by different organisations from all over Europe: Non-governmental organisation, technical partners, VET centers and women associations join forces to tackle the gender pay gap.

These are the partners: LIDERE (Latvia), CENTRUM WSPIERANIA EDUKACJI I PRZEDSIĘBIORCZOŚCI (Poland), IRIDAWOMEN (Greece), Future Needs Management (Cyprus), Syllogos Gynaikon Ypaithrou Larnakas (Cyprus), European Progress (Greece), KulturLife gGmbH (Germany)

What we do

We want to strengthen the empowerment of young and adult women while equipping educational organisations, trainers and other interested parties with tools to tackle the issue. We elaborate:

- a webinar series
- a virtual think tank
- a campaign

The project results will be publicly available and free of cost.



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WOMEN'S ASSOCIATION OF RURAL LARNAKA



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Kick off meeting in Heraklion, Crete

The kick off meeting of our project in Heraklion, Crete, was hosted by European Progress in April 2024. The consortium met in person and everyone was looking forward to get the project work started. Many aspects of project management were discussed and settled as well as structure was given to the work that was ahead. The partners elaborated on the topics for the e-learning modules, had a first glimpse at the future landing page and took much inspiration from the exchange with each other.



Start to work

The partners are ambitious to elaborate meaningful and appealing material to reach the project's aim. The topics for learning modules were selected carefully, work was shared wisely and we started to elaborate the module content with great emphasis on collaboration with focus groups.





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Larnaka Festival of Tradition and Culture

The partners were lucky to kick the second project meeting in October 2024 on Cyprus off with a visit to the Larnaka Festival of Tradition and Culture. This festival is organised for the nineteenth time by the The Larnaca Women's Association and it highlights the traditions and culture of the region and actively supports women's entrepreneurship in rural areas. Visitors could taste and buy traditional food, listen to live traditional music and experience traditional Cypriot dances.



The project meeting

With the inspiration of the festival in mind, the partners continued with managing the project and diving deep into content and the discussion on modules (“Mind the Gap”, “No One Needs Stereotypes”, “Stories of Heroes”, “Work-Life (Im)balance”). The event, that was hosted by Larnaca Women’s Association, proved also to be an excellent opportunity to refine the technical elements of the landing page and forthcoming Virtual Think Tank platform that will host these modules.

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Website:
<https://www.eqpayforall.eu/>
Facebook:
<https://www.facebook.com/people/EqPay4all/61556515537659/>



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